



Comhairle Contae
Ros Comáin
Roscommon
County Council



CORPORATE PLAN 2024-2029



**Working to make
Roscommon your
County of Choice**





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Welcome from Cathaoirleach and Chief Executive

We are delighted to present the Roscommon County Council Corporate Plan 2024-2029. This Plan outlines our strategic vision for the County over the next five years, focusing on enhancing the quality of life for all, fostering economic growth, and ensuring sustainable development.

Our commitment to transparency, accountability and community engagement is at the core of this Plan. We aim to deliver high quality public services and infrastructure that meet the evolving needs of our community. By prioritising climate action, housing, regeneration, transportation, environmental sustainability and community services, we strive to create a more inclusive and resilient Roscommon.

Economic development is a key focus, as we support local businesses and attract new investments to stimulate job creation, enhance skills development, and promote innovation. Our goal is to build a robust and diverse economy that can withstand future challenges.

Sustainability and climate action are integral to our vision. We are dedicated to protecting our natural environment and promoting sustainable practices, including reducing carbon emissions, enhancing waste management, and encouraging renewable energy sources. This ensures a healthy and vibrant environment for future generations.

Community engagement and participation are central to our approach. We value your input and involvement in shaping the future of Roscommon. Through various initiatives, we aim to foster a sense of ownership and collaboration among community members, ensuring that your needs and aspirations guide our decision making processes.

We look forward to working together to create a vibrant, inclusive, and resilient Roscommon for all.



Paschal Fitzmaurice

Councillor Paschal Fitzmaurice

Cathaoirleach
Roscommon County Council



Shane Tiernan

Mr. Shane Tiernan

Chief Executive
Roscommon County Council

1

Vision and Mission



VISION

**Working together
to make Roscommon
your County of Choice.**

MISSION

**Making Roscommon a
welcoming, sustainable,
inclusive, prosperous and
vibrant place of choice to
live, invest, work and visit.**

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Our Council

2 Our Council

Our County

Roscommon is a rural county containing the geographic centre of Ireland, covering an area of 2,548 square kilometres, which makes up 3.9% of the State's total landmass.

According to the 2022 CSO census, the population stands at 70,259, marking a 9% increase from the previous census. The population density is relatively low at 28 people per square kilometre.

Roscommon is bordered by Galway, Leitrim, Longford, Mayo, Offaly, Sligo, and Westmeath. Regionally, it is part of the Northern and Western Regional Assembly and has strong ties with the Eastern and Midlands Region, particularly with Athlone being a designated Regional Growth Centre in the National Planning Framework.

The County is dotted with towns and villages that support vibrant communities with residential, retail, commercial, education and leisure facilities.

Roscommon Town, the principal town and administrative centre, has a population of 6,555. The County is distinguished by its rivers and lakes. The River Suck forms part of the western boundary, while the River Shannon and Lough Ree define the eastern edge. In the north, Lough Key stands out as a significant natural feature.

In terms of infrastructure and connectivity, Roscommon is served by the M6 Dublin to Galway motorway in the south, and the N4 and N5 national primary routes in the north. The N60, N61, and N63 national secondary roads also serve the County. The N61 is of particular importance regionally, running north-south through the County and connecting the Regional Growth Centres of Sligo and Athlone. Rail lines provide east-west connectivity via the Dublin to Galway, Westport and Sligo lines, with operational train stations in Roscommon, Boyle, and Castlerea, all benefiting from daily rail services.



3.9%
of State's
Total Landmass

2,548
sq km

28
PEOPLE
PER SQ KM

BOYLE
MUNICIPAL DISTRICT


70,259
POPULATION
OF COUNTY
ROSCOMMON

9%
INCREASE
ON PREVIOUS
CENSUS



Our Council

Roscommon County Council provides democratic representation and oversight, political leadership, accountability, service delivery, regulatory and enforcement functions locally.

These functions are the primary vehicle of governance and public service in Roscommon, delivering efficient and good value services to people in the County. We take pride in our service delivery and our leadership role in fostering growth and development in County Roscommon.

The position of local government is provided for in Article 28A of Bunreacht na hÉireann, which provides that there shall be such directly elected local authorities as may be determined by law, with powers and functions determined by and performed in accordance with law. The Constitution recognises also the role of local government in promoting, by its initiatives, the interests of our local communities. The principal legislation relating to the local government system is the Local Government Act 2001, as amended and the Local Government Reform Act 2014.



**Elected Members of Roscommon County Council
pictured with Chief Executive, Shane Tiernan
(June 2024)**



*Cllr. Nigel Dineen missing from photograph



Roscommon County Council is an entirely independent corporate entity having full responsibility under law for the performance of functions and the discharge of governance and other responsibilities. The Council's functions are performed by two interacting and mutually supporting elements, the elected Council and the Executive, whose respective responsibilities are defined by law. Key strategic, policy and financial decisions are vested in the Elected Members, while the Executive is responsible, subject to policy determined by the Council, for matters not specifically reserved to the latter by law and for the general administration of the Authority.

In collaboration with the Elected Members and various partner agencies and organisations within the County, our Council staff of over 500 people provide more than 1,000 different services to the businesses, visitors, and people of County Roscommon.

Through our principal services, we maintain the County's road network and public realm spaces. Our maintenance and enhancement services ensure the County continues to grow through forward planning and development management. We support the community by providing housing, social inclusion, and community development services. Our economic development and local enterprise services keep the County working, while our arts, library, recreational, and sports services keep it energised. We ensure safety through our emergency services, partnership approaches, and safety training programmes. Our environmental and waste management services, along with our climate action responsibilities, keep the County green and clean. We support democracy by working in partnership with Elected Members, community networks, and partners across the County.



Our Values

The Council has considered and agreed a set of core values to guide the organisation and our staff in delivering our vision of a progressive and healthy County for future generations across the County.



These values shape every aspect of our work, influencing how we serve our people and communities. Our focus is to deliver a quality service to the people of Roscommon in an efficient, accountable, and fair manner. In delivering our responsibilities, Elected Members and Council staff will always act in accordance with the following values, to the benefit of all:



These core values will inform and underpin our evidence based decision making processes.

Our Corporate Plan – Strategic Planning

This Corporate Plan serves as Roscommon County Council's strategic framework for action for the period 2024-2029.

It has been prepared in compliance with the Local Government Act 2001 and the Local Government Reform Act 2014. This legislation requires that a new Corporate Plan to be prepared following the election of a new Council in the June 2024 local elections. The five year Plan also recognises and takes into account a range of existing local, regional, national and European policies, strategies and plans in relation to programmes and activities that are central to our goals and priority objectives.

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Our Key Achievements 2019-2024



The achievements of Roscommon County Council over the period of the Corporate Plan 2019-2024 reflect a significant transformation in local governance.

This period has seen a renewed spirit of ambition and innovation, ensuring that our services are delivered in the most cost effective way for the people of County Roscommon. Roscommon is recognised as a vibrant **“Place of Choice to Live, Work, Invest, and Visit”**.

The leadership, vision, and decision making shown by the Elected Members during this time has supported key strategic initiatives. Throughout our previous Corporate Plan 2019-2024, the Council made significant strides in achieving our goals and priority objectives, including the following successful projects:

N5 BALLAGHADERREEN TO SCRAMOGE ROAD

€450 million project under construction.





ROSCOMMON TOWN PUBLIC REALM ENHANCEMENT

New streetscape, connectivity through to town core and the creation of a central civic square delivered.



AN CHISTIN FOOD HUB

Build completed and launched, for new food manufacturing tenants, creating jobs in Castlerea.



AN RÍOGA ENTERPRISE CENTRE AND EXHIBITION SPACE

Transformation of a derelict town centre site delivered to create jobs in Boyle.



2,586 ROADS PROJECTS DELIVERED

€400 million invested in projects to fund road construction and maintenance, bridge rehabilitation, drainage works, safety improvement schemes, climate change adaptation and resilience works, former national roads rehabilitation, specific improvement grants, community involvement scheme, and footpath repairs.

ACTIVE TRAVEL

€12 million invested to provide infrastructure to encourage travel through walking or cycling.



N60 REALIGNMENT

€14 million project delivered.

ARTS

Artworks commissioned for Roscommon Town Centre Public Realm and Mote Park.



RATHCROGHAN

The sacred capital of Connacht added to Ireland's World Heritage Tentative List in 2022.

MONKSLAND INNOVATION HUB

Project completed attracting more commerce and further jobs to Monksland.



LOCAL ENTERPRISE

Local Enterprise Office Roscommon financially supported 164 small businesses in their portfolio across the county and these companies in turn employ 1,038 people.

HOUSING

823 new houses delivered across County Roscommon.



HOUSING

330 households supported under the Rental Accommodation Scheme.



LIBRARY SERVICES

Sense-Ability library service developed to support neurodiversity needs.



LIBRARY SERVICES

Ballaghaderreen Library refurbished and relaunched as a My Open Library, giving wider access to library services.



HOUSING

553 tenancy agreements signed.

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Our Ambition 2024-2029



Over the next five years, Roscommon County Council is committed to delivering a series of major projects that will significantly enhance the quality of life for our residents and foster sustainable development across the County.

Our ambition is to build on our achievements and continue to innovate, ensuring that Roscommon remains a vibrant and thriving community. The following major projects are at the forefront of our strategic plan, aimed at driving economic growth, improving infrastructure, and enhancing public services:

Complete the N5 Ballaghaderreen to Scramoge Road Project

Critical flood alleviation works at Lough Funshinagh

Work with our partners in Coillte and Fáilte Ireland to deliver on the ambition of the Lough Key Strategic Plan

Complete the planning and design for the indoor recreation and outdoor sports (iROS) project and, with our partners, seek funding for its delivery

Work with our partners in Waterways Ireland and Fáilte Ireland to advance the ambitions of the Hodson Bay Masterplan through planning and design

Provision of a new library, with MyOpenLibrary facilities, in Boyle

Deliver the Rejuvenating Strokestown redevelopment project

Complete the Ballaghaderreen Public Realm and town park projects

Achieve the Putting the Heart in Monksland project

Complete the Roscommon Town Spokes and Wheel regeneration project

Carry out N61 improvement works

Develop the Athlone to Galway greenway

Enhance the network of greenways along the River Shannon and River Suck, developing off-road infrastructure, focusing on development of greenways from Athlone to Lanesboro, Strokestown, and Tarmonbarry

Deliver a prison library service in Castlerea

Support the delivery of Castlerea Town Centre First Plan

Support the development of An Bealach community-led collaborative initiative in Ballaghaderreen

Deliver the regeneration housing project in Shannon Valley, Ballaghaderreen

Complete the Ballaghaderreen Just Transition Hub

Develop artist works spaces in the County

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Our Operating Environment



Roscommon County Council's operating environment is influenced by changes in legislation, the economy, technology, government policy, regional and local issues, societal changes, and internal organisational restructuring.

These external and internal factors significantly impact how we determine and deliver our priority objectives. We provide a diverse range of services and functions in collaboration with national, regional, and local organisations, agencies, and community groups. In preparing this Plan, key factors affecting our external and internal operating environments are considered in the following paragraphs.

United Nations Sustainable Development Goals

The 2030 Agenda for Sustainable Development, along with the 17 Sustainable Development Goals (SDGs) and their 169 targets, is a plan of action for people, planet and prosperity, with a central commitment to 'leave no-one behind'.

Agenda 2030 highlights the importance of an inclusive and localised approach to achieving the SDGs. Ireland's National Implementation Plan 2022-2024 acknowledges the crucial role of local authorities in implementing the SDGs. Roscommon County Council is dedicated to fostering a sustainable county that is environmentally viable and socially equitable for the future. The UN SDGs offer a shared framework for this vision.

In our plan making process, we have aligned our key statutory and corporate plans and policies with the 17 SDGs to highlight our contributions to these goals. We have also mapped out how the goals and priority objectives of this Plan will support the SDGs and how we can use them to guide our work over the next five years. This mapping exercise identified the specific SDGs that this Plan will actively support.

Throughout the duration of this Plan, our organisation will continue to develop methods to frame our work within the context of the SDGs. Linking the goals and priority objectives of this Plan to the SDGs is our first step in this direction.

SUSTAINABLE DEVELOPMENT GOALS



Climate Action

Our dedicated Climate Action Unit lead the Council in implementing our Climate Action Plan, and a range of adaptation and mitigation measures that will help us to be more environmentally and socially sustainable in the delivery of our services. Climate action considerations underpin all of our services.

Roscommon County Council is committed to achieving net-zero emissions no later than 2050 and delivering services which are environmentally and socially sustainable. We are committed to achieving a 50% reduction in energy usage, a 51% reduction in energy related Greenhouse Gas Emissions (GHGs) emissions by 2030 and a net-zero emission target by 2050 in accordance with targets set out for Public Sector Bodies in the Climate Action Plan 2021.

Roscommon County Council adopted the Local Authority Climate Action Plan (LACAP) in January 2024, setting out adaptation and mitigation measures that will be taken over the five year lifetime of the plan. These actions are set across five thematic areas, reflecting the priorities of the national Climate Objective. The five areas are:

Governance and Leadership

Built Environment and Transport

Natural Environment and Green Infrastructure

Community Resilience and Transition

Sustainable Resources Management

These areas traverse all service delivery areas within Roscommon County Council.



Gníomhaithe ar Son
na hAeráide Ros Comáin
Climate Action
Roscommon



5 . Our Operating Environment

Significant legislative and policy changes in recent years emphasise the need to integrate and mainstream climate considerations into all aspects of our functions. To ensure the effective implementation and ownership of climate actions at the local level, Roscommon County Council has adopted a comprehensive, organisation wide approach as follows:

- Adopted the LACAP in January 2024 and is in the process of mobilising actions through the climate action team
- Identified a Decarbonisation Zone at Roscommon town and launched its implementation phase in September 2024
- Planned for the reduction in GHGs in public buildings, increasing public sector energy efficiency and decarbonisation in public sector transport in line with national targets, monitoring and reporting on progress
- Maintains contact with central government and the Climate Action Regional Office on training and resources required to implement the LACAP
- Continues to administer climate training and capacity building for local authority staff and Elected Members, and reviews governance and reporting structures in support of greater climate awareness and expertise
- At a local level, the Community Climate Action Fund is supporting a range of projects in the climate action arena with dedicated support and advice from Roscommon County Council

Planning and progress in these areas is reflected in the individual service delivery plans of each section.

A strategic Climate Action Team has been established within Roscommon County Council, with representation from every section of the organisation. This team guided the LACAP preparation and is now focused on the delivery of adopted actions through targeted subcommittees. This team meets on a quarterly basis and maintains oversight of the LACAP and its relationship to all relevant service delivery plans.

The 2024 National Adaptation Framework mandates local authorities to integrate climate resilience into policies, strategies, and plans. We are advancing actions, including nature based solutions in regeneration and active travel projects in line with national guidance.



Natural Environment

In May 2019, Dáil Éireann declared a Climate and Biodiversity Emergency, highlighting the critical link between climate change and biodiversity loss. This has led to the development of a number of national and local strategies.

In addition to adopting the Local Authority Climate Action Plan, Roscommon County Council has appointed a Biodiversity Officer. As an organisation, we are dedicated to proactively promoting, protecting, and enhancing biodiversity through both corporate initiatives and locally led actions.



The National Waste Management Plan for a Circular Economy sets out a framework for the prevention and management of waste in Ireland for the period 2024 to 2030. Climate Change is a key driver for both behavioural change and improved waste management practices. The plan outlines the targeted policies and key deliverables required to enable the transition towards a circular economy model. The Water Action Plan launched in 2024 is Ireland's roadmap to protect and restore our rivers, lakes, estuaries, coastal waters and ground waters. Roscommon County Council will work alongside our partners to deliver on a range of actions aimed at restoring and improving the quality of our waters.

Public Sector Human Rights and Equality Duty

The Public Sector Equality and Human Rights Duty (the Duty) is contained in Section 42 of the Irish Human Rights and Equality Commission Act 2014.

The Duty places a statutory obligation on Roscommon County Council to have regard to the need to eliminate discrimination, promote equality of opportunity and protect the human rights of our staff, customers, service users and everyone affected by our policies and plans.

As part of our plan making process, our local authority has conducted an assessment of our responsibilities under this Duty, evaluating the human rights and equality issues relevant to our functions and purpose. We identified specific actions that our organisation is currently implementing or intends to take to address these issues. These human rights duty actions are integrated into the 'supporting strategy and activities' outlined in our Plan. The ongoing implementation of the Duty, across all of our functions will underpin and drive a rolling assessment of equality and human rights issues across the various units of the Council. This, in turn, will enable the development of operational procedures to incorporate actions adequate to address the equality and human rights issues assessed. We will monitor and report on the progress made in addressing the identified issues through our Annual Report.

Roscommon County Council has conducted and published on our website an assessment of the human rights and equality issues we believe to be relevant to our organisations functions and purpose. We have put in place policies, plans and actions to address these. These are set out in Appendix 4.

Social Inclusion

The government's 'National Strategy Roadmap for Social Inclusion 2020-2025: Ambition, Goals and Commitments' was published in 2020 and sets out a clear agenda, to make Ireland one of the most socially inclusive countries in the EU over the life of the strategy.

Roscommon County Council has taken social inclusion as a core objective across our work plans, programmes and strategies cementing its commitment to an 'all of society' approach.

A dedicated Social Inclusion Officer supports groups such as the Older Person's Council and Comhairle na nÓg. Community initiatives have inclusion embedded into all funding streams and service level agreements with external organisations.

The Social Inclusion and Community Activation Programme 2024-2028, provides funding for local authorities to tackle poverty and social exclusion at a local level through local engagement and partnerships between disadvantaged individuals, community organisations and public sector agencies. This funding is administered through the Local Community Development Committee. Our programme implementers engage with marginalised communities and service providers, using a community development approach to address issues relating to social exclusion and inequality.



Stronger Community

Ensuring the social, economic, local and community development of the County is a key priority for Roscommon County Council.

Working in partnership with the Local Community Development Committee, the Culture and Creativity Team, the Local Action Group, the Public Participation Network, the Local Development Company, the Age Friendly Network and Alliance, Comhairle na nÓg, community and voluntary groups and other private and public organisations - local authorities work to empower, enable and support members of the community, individuals and groups, to improve the quality of their lives, their community and their society. A particular emphasis is placed on supporting the most vulnerable and disadvantaged individuals, groups and communities.



This work is implemented through the Local Community and Economic Plan, the Local Development Strategy and supported by programmes such as Social Inclusion and Community Activation Programme, LEADER, Rural Support Schemes, the Creative Ireland Programme and through central government and Council funded local schemes and resources.

The Council prioritises collaboration with the community and voluntary sector. Support is provided to the Roscommon Public Participation Network to facilitate their role as the voice of the sector, enabling participation in Council, Local Community Development Committee, Special Policy Committees, and to collaborate on policy development in County Roscommon.

Age Friendly

In April 2019 Ireland became the first country to be fully affiliated with the World Health Organisation's Global Network of Age Friendly Cities and Communities with all 31 Local Authorities carrying out Age Friendly Programmes.

Ireland's Age Friendly Programme is co-ordinated by Age Friendly Ireland, an appointed shared service of the local government sector in Ireland.

At local level, there is an acknowledgement within Roscommon County Council that 'Age' friendly is 'All of Society' friendly and is a cross cutting policy imperative, core to everything we do. Through co-operation and partnership with our Older Person's Council, our Interdepartmental Age Friendly Committee and our Age Friendly Alliance, 'Age Friendly' consultation informs work and projects across the authority. Our Age Friendly Strategy aims to improve the lives of all people in County Roscommon as they age, and to create a county where future generations can reach old age feeling healthier, more positive and engaged.



Healthy Placemaking

Project Ireland 2040 is the Government's long-term overarching strategy to make Ireland a better country for all of its people.

Coupled with other plans and policies such as Our Rural Future and Town Centre First, they shape how investment is made in public infrastructure and placemaking in Ireland. Alongside the development of physical infrastructure, they support businesses, regeneration of towns and villages, and building healthy places and communities. The strategic approach taken by Roscommon County Council in the regeneration and development of the County will continue to enable the Council to leverage funds from the various schemes to enhance Roscommon as a welcoming, sustainable, inclusive, prosperous and vibrant place of choice to live, invest, work, and visit.



Planning for the Future

The National Development Plan together with the forthcoming revised National Planning Framework will continue to enable County Roscommon to evolve as a sustainable high quality location for business, residents and visitors by collectively setting out the objectives that integrate land use, transport, economic growth and investment in utilities.

The Northern and Western Regional Assembly's Regional Spatial and Economic Strategy identifies the region's key strategic assets, opportunities and challenges and establishes policies that ensure that people's needs, including access to housing, employment, mobility and overall wellbeing are met. The Council will promote the continued development of Athlone as a regional growth centre, working collaboratively with Westmeath County Council and the two constituent Regional Assemblies.

Municipal Districts

Municipal Districts were set up under the Local Government Reform Act 2014. Those elected to the Council also automatically represent their Municipal District. Their role is to represent their local community and shape strategic policy.

In Roscommon, there are three Municipal Districts, Athlone, Boyle, and Roscommon, each with six Elected Members supported by a Director of Service and a Municipal District Coordinator. Annually, each district elects a Cathaoirleach and Leas Cathaoirleach. Meetings are held every two months, with additional annual, budget and special meetings. Members oversee work programmes, engage with agencies and other bodies, and address local issues. They have the authority to perform reserved functions as outlined in the Local Government Act 2001 and the Local Government Reform Act 2014.

The Council's budget allocates funds to the Municipal Districts. Each year, the work programme is detailed in the Schedule of Municipal District Works. The Municipal District Funding Scheme provides discretionary funding for projects that benefit individuals, community, and voluntary groups, encouraging community development and improving local quality of life.



Providing Homes

“Housing for All – A New Housing Plan for Ireland” is a multi-year strategy aimed at improving housing supply and eliminating homelessness.

Roscommon County Council is committed to advancing the objectives of this Plan through its four key delivery pathways. These include increasing the availability of sustainable social and affordable housing, promoting home ownership, improving rental affordability, and regenerating vacant and derelict properties. The Council is focused on building inclusive communities, supporting population growth, and ensuring equitable access to good quality housing for all residents.

Tourism and Cultural Services

The National Tourism Policy Framework 2025-2030 has committed to supporting a thriving tourism sector by managing Ireland's cultural and heritage assets, in harmony with local communities, while conserving these resources for use by future generations.

Tourism has been identified in the Roscommon Tourism Strategy 2025-2030 as a key economic driver in County Roscommon leveraging its rich cultural heritage, natural landscapes, and historical sites. Roscommon County Council will continue to develop Roscommon as a tourist destination of choice and promote its tourism brand "Visit Roscommon" in association with the "Ireland's Hidden Heartlands" regional brand.

Roscommon County Council is a key stakeholder in the implementation of the Ireland's Hidden Heartlands Strategy and associated Destination and Experience Development Plans, Shannon Tourism Masterplan, Beara Breifne Way Project, the Hodson Bay Project and the Lough Key Forest and Activity Park Masterplan. Roscommon County Council will continue to promote, support and develop visitor attractions including EU Just Transition Funded projects to maintain the sustainable growth of tourism in the county.



Library Services

Delivery of library services is in line with the priorities of a National Public Library Strategy 2023-2027 - The Library is the Place: Information, Recreation and Inspiration.

The Library Service operates through the County Library, the branch library network, mobile library service, the County Library and through extensive online services. The key services for development and enhancement across the library service are under the strategic themes of People – Spaces – Connections, in order to encourage increased usage and in support of economic, social and cultural drivers including reading and literacy, learning and information and community and culture.



Water Services

Our Council has been delivering water and wastewater services to the people of County Roscommon through a Service Level Agreement with Uisce Eireann since 2014.

In July 2023, the management and direction of water and waste water services transitioned to Uisce Éireann, formerly Irish Water, supported by staff employed by Roscommon County Council. This arrangement will remain in place until the end of 2026. Uisce Éireann are now fully responsible for the delivery of all public water and wastewater services, and provision and maintenance of relevant capital infrastructure in the County. The Rural Water Team is responsible for the regulation of both group water schemes and small private supplies. Subsidy grants to cover operational costs of Group Water Schemes and Individual Well Grants and Domestic Waste Water Treatment System upgrade grants are managed by the unit. Capital improvements to the group water scheme network are funded by the Multi Annual Rural Water Programme.



Building Control

The building control system applies to the design and construction of new buildings, extensions, material alterations, and certain changes in the use of existing buildings. This system is governed by the Building Control Act, Building Regulations and Building Control Regulations.

The Building Regulations set out the technical requirements for building works, including standards such as fire safety, energy conservation, and accessibility. Building Control Authorities have discretionary powers to inspect works, request information, enforce compliance, and prosecute non-compliance. The primary responsibility for compliance lies with designers, builders, and building owners.



Roscommon County Council enforces compliance through a structured system governed by the Building Control Act, Building Regulations, and Building Control Regulations. We have the power to inspect building works at various stages of construction to ensure they meet the required standards. We can request information and documentation from builders, designers, and building owners to verify compliance with regulations. If non-compliance is detected, we can issue enforcement notices requiring corrective actions to be taken within a specified timeframe. In cases of persistent non-compliance, legal action, including prosecution, can be taken to enforce the regulations. These measures help maintain high standards in building safety, energy efficiency, and accessibility.

Ensuring compliance with the Building Regulations, Construction Product Regulations through statutory Market Surveillance functions and the Energy Performance in Buildings Directive will support the interdependent issues of social inclusion, equity, human rights, climate change mitigation and adaptation and sustainable development objectives.

Access to Services

Roscommon County Council is dedicated to supporting access and equality, advocating for the rights of disabled people to equal opportunities, inclusiveness, and integration.

We are committed to developing and establishing structures for ongoing consultation with disabled people and their representatives. Our initiatives over the years have focused on removing barriers that create disability and exclusion, aiming to make the services provided by Roscommon County Council truly accessible for all.



Governance

Effective corporate governance encourages the efficient use of resources, strengthens accountability for the stewardship of those resources, improves management and service delivery, and thereby contributes to improving people's lives.

The Council consistently works to ensure strong governance underpins all of our services and activities in line with legislative and statutory requirements and the Local Government Code of Governance 2024. The Code sets out seven principles which are the foundations upon which good governance is constructed. These principles underpin our structures, governance arrangements and governance culture. Collectively, they encapsulate a shared understanding of integrity, transparency and accountability, serving as a benchmark against which Roscommon County Council can evaluate. The seven principles set out in the Code are:

Leadership	Decision making - risk, finance and control
Values and behaviours	
Structure, roles and functions	Stakeholder engagement and accountability
Capacity and capability	Sustainability and climate action

Irish Language

Roscommon County Council is committed to promoting and preserving the Irish language as a vital part of our cultural heritage. Roscommon County Council supports Irish Language initiatives, increasing its visibility in signage, communications and public services and fosters its use in communities.



By integrating the language into our operations, Roscommon County Council aims to celebrate its identity and ensure the language thrives for future generations. We will continue to implement the Official Languages (Amendment) Act 2021 and actively promote the use of the Irish language across our operations and activities.

Information Services and Digital Transformation

The IS Department is committed to offering high quality, integrated and accessible ICT services to the public, Elected Members and staff.

We underpin all of our services with the data security principles of confidentiality, integrity and availability. The commitment to providing a fully integrated and accessible online service is supported by a dedicated Digital Transformation team. The citizen portal allows people to access essential services at any time and from any location, whether at home or on the go. This flexibility eliminates the need for in-person visits during office hours, saving time and effort. Furthermore, digital services enhance efficiency by streamlining back office processes, improving response time and benefiting the environment.

Financial Resources

Roscommon County Council is committed to providing timely and accurate financial information and advice to support informed decision making.

All income and expenditure is diligently monitored and controlled. The financial management and control systems are designed and operated to deliver services efficiently, ensuring value for money and accountability while optimising resources across all areas of the organisation. The principles of public procurement are upheld, ensuring compliance with all relevant legislation.

Human Resources

Staffing resources are critical to the success of Roscommon County Council as its employees are at the heart of delivering key public services and achieving strategic objectives.

An appropriately resourced and skilled workforce ensures that the Council can meet the evolving needs of the community, drive innovation, and maintain high standards of service delivery.

Aligned with our People Strategy, we focus on three strategic priorities: building a future ready workforce, enhancing capacity and capability, and ensuring effective management. Central to this is our commitment to equality, eliminating discrimination, and protecting the human rights of staff, prospective employees, and the public we serve.

The Council focuses on workforce planning, employee development and promoting well being, while supporting the Council's broader objectives of service excellence and community engagement.

The Council's Integrated Performance Management system supports high quality service delivery by encouraging employee engagement and ownership of their work. Additionally, we provide an annual training programme for both staff and Elected Members to enhance personal development and ensure excellence in service delivery.

Over 200 of our staff currently have the opportunity to work on a blended attendance pattern, ensuring that they are fully enabled to work effectively and efficiently whether remotely or in the office. A blended attendance pattern balances quality of life, reduction of emissions through commuting and the prioritising of staff availability to provide in person services.

6

Our Goals



6 Our Goals



GOAL 1

Quality of Life and Wellbeing for All

GOAL 1: ALIGNMENT WITH THE SDGS:



PRIORITY OBJECTIVE:

1.1 Protect Our Natural Environment

SUPPORTING STRATEGIES AND ACTIVITIES:

1.1.1	Implement the County Roscommon Local Authority Climate Action Plan 2024-2029 to support our national Climate Objectives.	1.1.6	Renew and update development plans in accordance with good planning practice, legislative changes and the Council's corporate objectives.
1.1.2	Implement the County Development Plan and related Local Area Plans to secure the best use of land for future development.	1.1.7	Ensure compliance with legislative and regulatory codes, including planning and building control and pursue enforcement action as necessary, in the interests of achieving sustainable and orderly development.
1.1.3	Respond to and mitigate against the impacts of climate change, flooding and other severe weather events.	1.1.8	Safeguard and protect the natural and built environment.
1.1.4	Maintain and enhance public urban spaces and amenities.	1.1.9	Protect and enhance the natural and built environment through the implementation of the County Heritage Strategy and associated Action Plans.
1.1.5	Promote economic growth and encourage climate resilient and sustainable development in accordance with the objectives of the County Development Plan and Local Area Plans.	1.1.10	Continue to work with our communities and our local and national partners to ensure that there is a just transition towards a climate-neutral economy in Roscommon.



1.1.11 Protect the rich biodiversity and natural resources of our County through heritage, conservation, biodiversity, awareness raising and enforcement measures.

1.1.12 Develop and deliver a Biodiversity Action Plan for County Roscommon to encompass and aid in the implementation of the National Biodiversity Action Plan 2023-2030.

1.1.13 Make Roscommon climate-resilient by playing a leadership role in transitioning to a decarbonised society, climate proofing our strategies, policies and procedures and actively engaging the people of Roscommon.

1.1.14 Ensure that locations vulnerable to severe flooding events benefit from proactive, sustainable flood risk management measures including flood impact mitigation under the Catchment based Flood Risk Assessment and Management Studies.

1.1.15 Deliver the Rural Water Programme throughout County Roscommon and support Uisce Éireann in the delivery of public water and wastewater services throughout the County.

1.1.16 Support the transition to a circular economy through enforcement and awareness activities relating to the minimisation and avoidance of waste and the promotion of recovery, recycling and upcycling of waste.

1.1.17 Implement 'The Water Action Plan 2024: A River Basin Management Plan for Ireland' in collaboration with state agencies and communities to protect and restore water quality in County Roscommon including the sustainable management of our natural waters and the protection of our freshwater resources.

1.1.18 Deliver public procurement that is transparent and socially, environmentally and economically sustainable.

1.1.19 Provide a strong Civil Defence by maximising voluntary participation, to support their role in assisting the emergency services and in carrying out community support activities.

1.1.20 Drive a culture of compliance with the Building Regulations for construction activity in the County, including providing advice, oversight and enforcement by employing the national Building Control Management System and operation of the Agreed Operational Framework for Building Control Authorities in standardising work practices, systems, procedures and decision making.

1.1.21 Protect communities from fire and other emergencies working with partner agencies locally, regionally and nationally with an effective and efficient emergency response that is always available and drives community and enterprise resilience to prevent, cope with and protect against natural disaster and fire emergencies.

PRIORITY OBJECTIVE:

1.2 Support Cultural and Community Development

SUPPORTING STRATEGIES AND ACTIVITIES:

1.2.1 Ensure high quality social housing is delivered as part of the Government Strategy “Housing for All”.

1.2.2 Support Communities where all individuals, regardless of their background, identity or circumstances have equitable access to public services, through opportunities that support their wellbeing and participation in society.

1.2.3 Commission artworks which are ambitious, innovative, engage communities and align with Public Art in Ireland 2024-2028 - A Whole of Government Policy Framework to Implement the Per Cent for Arts Scheme.

1.2.4 Work to eliminate barriers, foster social cohesion and ensure that everyone has a voice in shaping our community by proactively addressing the needs of socially excluded, disadvantaged and marginalised groups through collaboration, innovation and inclusive policy making.

1.2.5 Provide arts, library and cultural facilities and programmes to promote creativity and foster lifelong engagement with these services. Coordinate with the Creative Ireland Programme to bring creativity in all its forms to the lives of our communities, highlighting the cultural and creative heritage of our County.

1.2.6 Strive to make our towns and villages inclusive, safe, resilient and sustainable.

1.2.7 Advance the delivery of a network of greenways throughout the County in accordance with local, regional and national objectives.

1.2.8 Support Roscommon Local Community Development Committee and its role in developing, monitoring reviewing, and coordinating the implementation of the community elements of the Roscommon Local Economic and Community Plan.

1.2.9 Support the community and voluntary sector and facilitate community participation in local decision making structures through support for the Public Participation Network.

1.2.10 Facilitate and participate in the Roscommon Local Community Safety Partnership to develop and implement the Local Community Safety Plan through community and stakeholder engagement.

1.2.11 Facilitate inclusion and equity of access for all, cognisant of national policies and plans, through the development and implementation of local policies and plans such as Age Friendly Strategy, Migrant Integration Strategy, Social Inclusion Strategy, Healthy Roscommon Strategy, Roscommon Strategic Plan for Housing People with a Disability, and Roscommon Outdoor Recreation Strategy.

1.2.12 Promote social inclusion, equity, equality, and diversity by engagement with marginalised and disadvantaged communities and individuals including through the delivery, with our partners, of the Social Inclusion and Community Activation Programme.

1.2.13 In making Roscommon a great place to live, work, grow older, visit and invest we will continue to make it an Age Friendly County.



GOAL 2

Economic and Social Infrastructure

GOAL 2: ALIGNMENT WITH THE SDGS:



PRIORITY OBJECTIVE:

2.1 Develop and Promote Sustainable Enterprise and Job Creation

SUPPORTING STRATEGIES AND ACTIVITIES:

- 2.1.1** Promote Roscommon as a location in which to invest in business.
- 2.1.2** Develop and support business through the Local Enterprise Office and all key development agencies.
- 2.1.3** Promote economic development and job opportunities to maximise employment and development of future skills that meet the changing business environment.
- 2.1.4** Support businesses to be competitive and innovative to meet the challenges of a changing business environment.
- 2.1.5** Prepare, monitor, review, and co-ordinate the implementation of the economic elements of the Roscommon Local Economic and Community Plan.
- 2.1.6** Lead, promote and guide the sustainable development and growth of Roscommon in accordance EU, National, Regional and Local policy.
- 2.1.7** Support the Local Action Group in the implementation of the Local Development Strategy through the LEADER Programme.
- 2.1.8** Develop and implement a Local Sports Plan, with our partners and stakeholders, with the aim of increasing sports participation in the County.





PRIORITY OBJECTIVE:

2.2 Dynamic Promotion of the County

SUPPORTING STRATEGIES AND ACTIVITIES:

2.2.1 Enhance economic viability and attractiveness of towns and villages through programmes such as the Urban and Rural Regeneration and Development Funds, Town and Village Renewal Schemes and supports for Festivals and Events.



2.2.2 Develop and implement the Roscommon Tourism Strategy with our partners and stakeholders.



2.2.3 Work with our partners and stakeholders in supporting the implementation of national and regional tourism plans and strategies including the Hidden Heartlands Regional Development Strategy (and associated Destination Experience Development Plans) and the Shannon Tourism Masterplan.



2.2.4 Promote Roscommon as the County of Choice to live, work, invest and visit.

2.2.5 Work with our partners and stakeholders in Creative Heartlands Film and Design Project to strengthen and enhance Roscommon's capacity as a regional Creative Hub and Cultural Cluster with Sligo and Leitrim (Lead Partner) Arts and Local Enterprise Offices.



PRIORITY OBJECTIVE:

2.3 Develop Sustainable Infrastructure to cater for the Future Needs of the County

SUPPORTING STRATEGIES AND ACTIVITIES:

- 2.3.1** Address vacancy and dereliction in our towns and villages in a sustainable manner.
- 2.3.2** Maximise the potential of all funding opportunities for the maintenance and further development of the County Roscommon.
- 2.3.3** Promote strategic and sustainable investment in the development of arts infrastructure, ensuring the public can enjoy a wide range of quality arts experiences and artists have access to quality spaces to develop and present their work.
- 2.3.4** Manage and maintain the condition of the existing road network and strategically improve sections of the national road network.
- 2.3.5** Prioritise road safety and facilities for vulnerable road users, including pedestrians and cyclists.
- 2.3.6** Manage and optimise the capacity of the existing road network with emphasis on the promotion of sustainable modes of transport.
- 2.3.7** Accommodate the provision of public utility networks, including, water, wastewater, power, telecommunications, broadband and other essential services.
- 2.3.8** Provide and manage public burial grounds.
- 2.3.9** Support community led projects that complement Council objectives.
- 2.3.10** Facilitate the provision of critical infrastructure.
- 2.3.11** Enable the completion of unfinished estates and the return to productive use of vacant and derelict properties.
- 2.3.12** Facilitate the development of the County, in partnership with our communities and partners, by availing of funding and other opportunities arising from EU, National and Regional policies, programmes and plans.
- 2.3.13** Continue collaboration with partners and stakeholder to support the further development and enhancement of Ireland West Knock Airport and the associated Strategic Development Zone.



GOAL 3 – Quality Service for All

GOAL 3: ALIGNMENT WITH THE SDGS:



PRIORITY OBJECTIVE:

3.1 Inspire Leadership

SUPPORTING STRATEGIES AND ACTIVITIES:

- 3.1.1** Support our Elected Members to fulfil their democratic mandate and provide local leadership for the people of County Roscommon.
- 3.1.2** Empower our Elected Members and staff to be ambassadors for our County and engage proactively to promote our County with all of our stakeholders.
- 3.1.3** Support our staff to be professional, knowledgeable, agile and highly motivated through the provision of career development opportunities, professional learning and the implementation of our Integrated Performance Management System and Strategic Workforce Plan.
- 3.1.4** Promote positive employee relations and engagement.



PRIORITY OBJECTIVE:**3.2 Value our People and our Communities****SUPPORTING STRATEGIES AND ACTIVITIES:**

3.2.1 Eliminate discrimination, promote equality of opportunity and protect the human rights of customers, staff and everyone affected by our policies and plans and embed the human rights duty within all our activities.

3.2.2 Provide courteous, responsive, integrated, inclusive and accessible services to all of our customers with a continued focus on high quality and accessible online services.

3.2.3 Foster consultation, collaboration and continuous improvement in our engagements with our customers, communities and stakeholders.

3.2.4 Promote a workplace culture where customers and staff are respected, valued and treated with dignity.

3.2.5 Maintain a healthy and safe workplace environment for all employees, contractors, visitors and all those who may be affected by our work activities.

3.2.6 Promote the delivery of Irish language services and support our staff to deliver services through Irish.

PRIORITY OBJECTIVE:**3.3 Efficient Use of Resources****SUPPORTING STRATEGIES AND ACTIVITIES:**

3.3.1 Develop and empower our staff through recruitment, training, upskilling and professional development.

3.3.2 Ensure the health and safety of our staff and all stakeholders through the implementation of an integrated Safety Management System.

3.3.3 Facilitate our staff to reach their full potential in the workplace through the promotion of health and wellbeing and encouraging innovation, flexibility and agility in the delivery of excellent services.

3.3.4 Provide for the safety and welfare of people in and about buildings, to facilitate access for all and for the conservation of fuel and energy in protecting the environment.

3.3.5 Ensure compliance with the public spending code, procurement policies and best practice in achieving value for money.

3.3.6 Benchmark against National Oversight and Audit Commission indicators.

3.3.7 Through the annual budget process ensure Local Property Tax, Business Rates and State Grants are spent appropriately.

PRIORITY OBJECTIVE:

3.4 Digitalisation of our Services

SUPPORTING STRATEGIES AND ACTIVITIES:

3.4.1 Protect our systems and data from ongoing cyber threats in line with the NIS2 Directive and the NCSC Cyber Security Baseline Standards including the ongoing provision of training and awareness to all staff and councillors.

3.4.2 Facilitate accessibility to online and digital services through the provision of innovative and intuitive services that meet the needs of the public in line with the LGMA's 'Digital Local Government: Working for Everyone' Strategy.

3.4.3 Digitally enhance business processes to improve efficiency, support reporting and effective decision making.



PRIORITY OBJECTIVE:

3.5 Good Governance

SUPPORTING STRATEGIES AND ACTIVITIES:

3.5.1 Ensure a strong governance oversight and compliance systems are in place, and relevant training provided, relating to Corporate Governance, Risk Management, Financial Management and Audit Systems.

3.5.2 Roscommon County Council will continue to comply with the Local Government Code of Governance.

3.5.3 Promote effective governance by ensuring the efficient use of resources and strengthening accountability in the stewardship of resources.

3.5.4 Ensure democratic functions are performed in a transparent and informed manner.



7

Our Organisation



Governance and Organisational Structure

Roscommon County Council operates under a governance structure comprised of an elected Council and an executive team led by the Chief Executive.

The elected Council is responsible for making policy decisions, known as reserved functions, which include passing the annual budget and setting policies. The Chief Executive together with their team are responsible for executive functions, managing day-to-day operations and implementing Council policies.

This structure ensures accountability and efficient service delivery, underpinned by legislation, guidelines and best practice in line with the Local Government Act 2001 and the Local Government Reform Act 2014.



Elected Members of Roscommon County Council



BOYLE MUNICIPAL DISTRICT



Cllr. Valerie Byrne
Non Party



Cllr. Liam Callaghan
Fine Gael



Cllr. Leah Cull
Sinn Féin



Cllr. Tom Crosby
Non Party



Cllr. Michael Frain
Non Party



Cllr. Sean Moylan
Fianna Fáil



ROSCOMMON MUNICIPAL DISTRICT



Cllr. Larry Brennan
Fianna Fáil



Cllr. Nigel Dineen
Independent Ireland



Cllr. Paschal Fitzmaurice
Fianna Fáil



Cllr. Marty McDermott
Fianna Fáil



Cllr. Gareth Scahill
Fine Gael



Cllr. Anthony Waldron
Non Party



ATHLONE MUNICIPAL DISTRICT



Cllr. Domnick Connolly
Fine Gael



Cllr. Laurence Fallon
Non Party



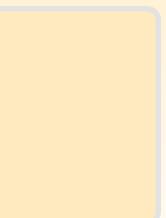
Cllr. Emer Kelly
Non Party



Cllr. John Keogh
Fianna Fáil



Cllr. Tony Ward
Non Party



Vacant
Fine Gael

Our Services To You

Roscommon County Council delivers over 1,000 services to the people of Roscommon, supported by our dedicated and skilled staff.

The Management Team, under the leadership of the Chief Executive, supervises and manages the organisation's operations to ensure efficient service delivery.

Figure 1: Our Services to You



Figure 2: Governance and Organisational Structure



The Corporate Plan in Context

This Plan is tailored to the needs of Roscommon County Council while maintaining the flexibility to adapt to a changing environment.

Flexibility and reevaluation are built into this Plan to accommodate shifting priorities and the reallocation of resources. The annual implementation and monitoring plans also have inherent flexibility, allowing for resource reallocation through the annual budget process.

The Corporate Plan outlines a clear vision and mission, supported by detailed performance goals based on a quantified operational baseline, making risk quantification and measurement relatively straightforward. Our risk management framework continuously monitors for potential obstacles or risks, ensuring the plan can be adjusted as needed. The management team plays a crucial role in implementing the Corporate Plan, addressing challenges, and adapting it in response to changing circumstances.

The plan making process was designed to systematically identify and address all relevant issues related to the external and internal operating environment within the context of the Corporate Plan. This process took into account existing risk assessments conducted during the development of the local authority Climate Action Plan, Local Economic and Community Plan, and County Development Plan.



How this Plan was Developed

This Plan was developed inclusively, following the ‘Local Authority Corporate Plans Guidelines for 2024-2029’ and Local Government Acts.

The process included reviewing previous plans and achievements, identifying vision, mission, goals, and objectives for the next five years, and refining key elements through consultations with the public, Elected Members and staff, delivered through facilitated workshops, briefings and online consultation.

The internal stakeholders included the Corporate Policy Group, Strategic Policy Committees, Local Community Development Committee, all Elected Members, the management team and staff.

External stakeholders included the Public Participation Network, representing community groups across the County, and widely publicised online consultation advertised through social and traditional media to representative groups, social partners, community, voluntary and environmental interests. This stakeholder wide consultation encompassed engagement on the various activities of the local authority, including activities relating to functions of municipal districts.

The consultation events and engagements helped identify our goals and priority objectives. The Plan’s development, led by Corporate Services, included extensive engagement activities such as:



Management Team Briefings

Workshops with Corporate Policy Group, Elected Members, Senior Coordination Group, and Management Team

Online Public Consultation

Elected Members Consultations

Staff Surveys

Public Participation Network Surveys

Briefings to the Local Community Development Committee and PPN

Approval of Plan by Management Team, Corporate Policy Group and Plenary Council

Feedback from consultations was reviewed, and key goals were validated to formulate supporting strategies and activities. The plan was further developed to align with the legislative and organisational environment, linking policy, organisation, operational activity, governance and performance management. This Plan is a central component of Roscommon County Council’s business architecture and provides a framework that will guide the local authority’s actions over the next five years.

Performance Indicators, Monitoring and Reporting System

Roscommon County Council has implemented an effective reporting system which is driven by real time data from across our organisation, facilitating timely reviews of plans and goals, identifying implementation challenges, and ensuring the local authority can adjust work programs efficiently and appropriately.

The reporting system tracks progress and enables regular data collection, analysis, collation, and reporting to relevant stakeholders. Roscommon County Council publishes progress reports through multiple channels, including Council minutes, periodic updates, and the Chief Executive's monthly reports. Progress updates clearly link the National Oversight and Audit Commission (NOAC) performance indicators with our goals, objectives and supporting strategies. The mapping of the NOAC performance indicators to goals and priority objectives of this Plan are shown in Table 1. This table clearly shows how our goals and priority objectives align with the NOAC performance indicators 2023.

Table 1: Mapping of NOAC Performance Indicators to Goals and Priority Objectives

GOAL	Priority Objectives	Mapping of NOAC Performance Indicators to Goals and Priority Objectives
1 Quality of Life and Wellbeing for All	1.1 Protect Our Natural Environment	C4, C5, E1, E2, E3, E4, E5, E6, E7, F1, F2, F3, J1, J5, P1, P2, P3, P4, P5, W1, W2
	1.2 Support Cultural and Community Development	E3, E6, E7, F1, F2, H1, H2, H3, H4, H5, H6, H7, J1, J5, L1, L2, Y1, Y2
2 Economic and Social Infrastructure	2.1 Develop and Promote Sustainable Enterprise and Job Creation	J1, J2, J3, J4, J5, M1, M2, M3, M4, Y1
	2.2 Dynamic Promotion of the County	J1, J4, J5, L1, L2
	2.3 Develop Sustainable Infrastructure to cater for the Future Needs of the County	C5, J5, L1, L2, P3, R1, R2, W1, W2, Y2
3 Quality Service for All	3.1 Inspire Leadership	C1, C2, C5
	3.2 Value our People and our Communities	C1, C2, C6
	3.3 Efficient Use of Resources	C1, C2, C4, C5, E4, E5, E6, E7, M1, M2, M3, M4, R3
	3.4 Digitalisation of our Services	C3, C4, C5
	3.5 Good Governance	C3, C5

The Annual Service Delivery Plans will detail the supporting strategies and activities to be implemented across all key functional areas to achieve this Plan's objectives. These plans will specify the services to be provided, along with the standards for their delivery, monitoring and evaluation, ensuring optimal service delivery.

They offer a framework for the local authority to assess and be assessed on the year-on-year performance. The Annual Service Delivery Plan is linked to the budgetary process, the performance management and development system, and performance indicators. Over the multiple Annual Service Delivery Plan's duration, they will be aligned with NOAC's performance indicators, in the context of their progression from year to year.

NOAC performance indicators serve as an additional tool to evaluate and report on our performance. NOAC compile an annual national composite report of local authority service indicators. Roscommon County Council report on 45 service indicators across 11 areas of local government, providing a crucial sectoral benchmark that enable our local authorities to establish baseline data. Monitoring performance across all key service areas is achieved through reporting of NOAC performance indicators, which provides an important mechanism for the benchmarking of performance across a range of areas. The publication of these indicators supports openness and transparency in the operation of Roscommon County Council.

The local authority's Annual Report summarises and includes a progress report on the implementation of the Annual Service Delivery Plan and Corporate Plan. This report addresses any relevant NOAC reports arising from evaluation of the Corporate Plans' implementation.



7. Our Organisation

The Council will continuously measure and evaluate progress in achieving the goals of this Corporate Plan. This is supported through integrated performance management and the performance management development system. The Corporate Plan framework provides ongoing measurement of progress and serves as the local authority's strategic framework for action over the duration of this five year plan.

Table 2: Corporate Plan Framework

PHASE	OUTPUTS
Plan-Making	➢ Corporate Plan
Implementation	➢ Annual Service Delivery Plans ➢ Unit Operational Plans ➢ Annual Budgets and Capital Programmes
Monitoring	➢ Monthly Management Reports ➢ Quarterly Management Reports
Reporting	➢ Annual Reports ➢ Annual Financial Statements ➢ NOAC Performance Indicators
Auditing	➢ Audit Committee Reports ➢ Local Government Audit Reports

The performance monitoring and reporting process culminates each year in an Annual Report that outlines the year's achievements and progress on the organisational goals. The report details the impact of available financial, human and technological resources on progressing goals, objectives, strategies and activities. The Elected Members perform an important oversight function in reviewing progress as part of the continuous reporting process.



Shared Services and Service Level Agreements

Roscommon County Council enters into service agreements including Service Level Agreements (SLAs) with organisations to deliver some activities or services on behalf of our organisation. The Council delivers services using various operational models for a number of services including fire, rural water, waste management, Local Enterprise Office, sports partnership, Creative Ireland, payroll and superannuation. Where Roscommon County Council is reliant on another organisation for the delivery of part of the commitments made in this Corporate Plan, this is recorded, and the level of accepted service is set out in the relevant SLA. A list of our SLAs is included in Appendix 2 of this Plan.



Appendices



Appendix 1: Performance Indicators and Baseline Data 2023

C: CORPORATE	
C1: Total Number of Whole Time Equivalent	
A. The whole time equivalent (WTE) staffing number as at 31st December 2023	425.02
C2: Working Days Lost to Sickness	
A. Percentage of paid working days lost to sickness absence through medically certified leave in 2023	3.19%
B. Percentage of paid working days lost to sickness absence through self-certified leave in 2023	0.29%
C3: Local Authority Website and Social Media Usage	
A. The per capita total page views of the local authority's websites in 2023	0.89
B. The per capita total number of followers at end of 2023 of the local authority's social media accounts	1.03
C4: Overall Cost of Information and Communications Technology (ICT) Provision per Whole-time Equivalent	
A. All ICT expenditure in the period from 1st January to 31st December 2023, divided by the WTE number supplied under the C1 indicator	€4,811.99
C5. Overall Cost of ICT as a Proportion of Revenue Expenditure	
A. All ICT expenditure calculated in C4 as a proportion of revenue expenditure	2.81
E: WASTE / ENVIRONMENT	
E1: Number / Percentage of Households with Access to a 3 Bin Service	
A. The number of households which availed of a 3 bin service offered by a licenced operator at 31st December 2023	6,546
B. The percentage of households within the local authority that the number at A represents (based on agglomerations of more than 500)	85.97%
E2: Number of Environmental Pollution Complaints Closed	
A1. The total number of pollution cases in respect of which a complaint was made during 2023	715
A2. The number of pollution cases closed from 1st January to 31st December 2023	716
A3. The total number of cases on hand at 31st December 2023	186
E3: Percentage of Local Authority Area within the 5 Levels of Litter Pollution	
A. The percentage of the area within the local authority that when surveyed in 2023 was:	
1) unpolluted or litter free	29%
2) slightly polluted	56%
3) moderately polluted	12%
4) significantly polluted	1%
or 5) grossly polluted	1%
E4: Green Flag Status	
A. The percentage of schools that have been awarded/renewed the green flag status in the two years to 31st December 2023	41.84%

E5: Energy Efficiency	
A. The cumulative percentage of energy savings achieved by 31st December 2023 relative to baseline year (2009)	-46.20%
E6: Public Lighting	
A. Total annual consumption of the public lighting system	2,222.86 MWh
B. Average billable wattage of each public light	75.82 W
C. Percentage of the total system that LED lights represent	65.05%
E7: Climate Change	
1A. Does the local authority have a designated (FTE) Climate Action Coordinator?	Yes
1B. Does the local authority have a designated (FTE) Climate Action Officer?	Yes
2. Does the local authority have a Climate Action Team?	Yes

F: FIRE SERVICE	
F1: Cost per Capita of the Fire Service	
A. The Annual Financial Statement Programme E expenditure data for 2023 divided by the population of the local authority area per the 2022 Census figures for the population served by the fire authority as per the Risk Based Approach Phase One reports	€38.52
F2: Service Mobilisation	
A. Average time taken, in minutes, to mobilise fire brigades in full-time stations in respect of fire	N/A
B. Average time taken, in minutes, to mobilise fire brigades in part-time stations (retained fire service) in respect of fire	6.34 minutes
C. Average time taken, in minutes, to mobilise fire brigades in full-time stations in respect of all other (non-fire) emergency incidents	N/A
D. Average time taken, in minutes, to mobilise fire brigades in part-time stations retained fire service) in respect of all other (non-fire) emergency incidents	7.06 minutes
F3: Percentage Attendance Times at Scenes	
A. Percentage of cases in respect of fire in which first attendance at the scene is within 10 minutes	24.18%
B. Percentage of cases in respect of fire in which first attendance at the scene is after 10 minutes but within 20 minutes	58.24%
C. Percentage of cases in respect of fire in which first attendance at the scene is after 20 minutes	17.58%
D. Percentage of cases in respect of all other emergency incidents in which first attendance at the scene is within 10 minutes	23.48%
E. Percentage of cases in respect of all other emergency incidents in which first attendance at the scene is after 10 minutes but within 20 minutes	62.61%
F. Percentage of cases in respect of all other emergency incidents in which first attendance at the scene is after 20 minutes	13.91%

Appendix 1: Performance Indicators and Baseline Data

H: HOUSING	
H1: Social Housing Stock	
A. The number of dwellings in the ownership of the local authority at 1st January 2023	1404
B. The number of dwellings added to the local authority owned stock during 2023 (whether constructed or acquired)	49
C. The number of local authority owned dwellings sold in 2023	8
D. The number of local authority owned dwellings demolished in 2023	0
E. The number of dwellings in the ownership of the local authority at 31st December 2023	1445
F. The number of local authority dwellings planned for demolition under a DHPLG approved scheme	0
H2: Housing Vacancies	
A. The percentage of the total number of local authority owned dwellings that were vacant on 31st December 2023	2.01%
H3: Average Re-letting Time and Cost	
A. The time taken from the date of vacation of dwelling to the date in 2023 when a new tenancy had commenced in the dwelling, averaged across all units re-let during 2023	18.38 weeks
B. The cost expended on getting the units re-tenanted in 2023 ready for re-letting, averaged across all units re-let in 2023	€14,134.07
H4: Housing Maintenance Cost	
A. Expenditure during 2023 on the maintenance of local authority housing compiled from 1st January to 31st December 2023, divided by the number of dwellings in the local authority stock at 31st December 2023	€1,058.00
H5: Private Rented Sector Inspections	
A. Total number of registered tenancies in the local authority area at end of June 2023	2,195
B. Number of rented dwellings inspected in 2023	535
C. Percentage of inspected dwellings in 2023 that were found not to be compliant with the Standards Regulations	69.91%
D. Number of non-compliant dwellings that became compliant in 2023	276
E. The number of inspections (including re-inspections) undertaken by the local authority in 2023	839
H6: Long-term Homeless Adults	
A. Number of adult individuals in emergency accommodation that are long-term homeless as a percentage of the total number of homeless adult individuals in emergency accommodation at the end of 2023	0%
H7: Social Housing Retrofit	
A1. The total number of houses retrofitted between 1st January and 31st December 2023 under the Social Housing Retrofit Programme	38
A2. The number of houses that achieved BER rating of B2 or above between 1st January and 31st December 2023 under the Social Housing Retrofit Programme	38
A3. Number of heat pumps installed in those houses between 1st January to 31st December 2023 under the Social Housing Retrofit Programme	17
B. The total annual energy savings in MWh from houses retrofitted between 1st January and 31st December 2023 under the Social Housing Retrofit Programme	515.3 MWh
C. Total carbon mission reduction tCo ₂ from houses retrofitted between 1st January and 31st December 2023 under the Social Housing Retrofit Programme	158.7

J: ECONOMIC DEVELOPMENT	
J1: Number of Jobs Created	
A. The per capita number of jobs created with assistance from the Local Enterprise Office during the period 1st January to 31st December 2023 per 100,000 of population	37.01
J2: Trading Online Vouchers	
A. The number of trading online voucher applications approved by the Local Enterprise Office in 2023 per 100,000 of population	35.58
B. The number of those trading online vouchers that were drawn down in 2023 per 100,000 of population	21.35
J3: Number of Mentoring Recipients	
A. The number of participants who received mentoring during the period 1st January to 31st December 2023 per 100,000 of population	415.61
J4: Tourism	
A. Does the local authority have a current tourism strategy?	Yes
B. Does the local authority have a designated Tourism Officer?	Yes
J5: Economic Development Spend	
A. The spend on local economic development by the local authority in 2023 per head of population	€116.14

L: LIBRARY / RECREATIONAL SERVICES	
L1: Library Visits and Issues	
A. Number of visits to libraries per head of population for the local authority area as per 2022 Census	1.36
B. Number of items issued to library borrowers in the year	131,145
C. Library active members per head of population	0.11
D. Number of registered library members in the year	6,222
L2: Cost of Operating a Library Service	
A. The Annual Financial Statement Programme F data for 2023 divided by the population of the local authority area per the 2022 Census	€33.01
B. The annual per capita expenditure on collections in 2023	€1.50

M: FINANCE	
M1: 5 Year Summary of Revenue Account Balance	
A. The cumulative surplus balance at 31st December 2019	€201,740
B. The cumulative surplus balance at 31st December 2020	€218,803
C. The cumulative surplus balance at 31st December 2021	€243,944
D. The cumulative surplus balance at 31st December 2022	€269,994
E. The cumulative surplus balance at 31st December 2023	€297,113
F. The cumulative surplus at 31st December 2023 as a percentage of total income in 2023 from the Income and Expenditure Account Statement of the Annual Financial Statement	0.38%
G. Revenue expenditure per capita in 2023	€1,037.36

Appendix 1: Performance Indicators and Baseline Data

M2: 5 Year Summary of Percentage Collection Levels for Major Revenue Sources		
A. 2019:	Rates Rent and Annuities Housing Loans	89% 91% 76%
B. 2020:	Rates Rent and Annuities Housing Loans	68% 93% 62%
C. 2021:	Rates Rent and Annuities Housing Loans	89% 93% 65%
D. 2022:	Rates Rent and Annuities Housing Loans	89% 91% 71%
E. 2023:	Rates Rent and Annuities Housing Loans	88% 90% 75%
M3: Public Liability Claims		
A.	Per capita cost of settled claims for 2023	€7.10
M4: Overheads		
A.	Overall central management charge as a percentage of total expenditure on revenue account	16.95%
B.	Total payroll costs as a percentage of revenue expenditure	41.92%

P: PLANNING	
P1: New Buildings Inspected	
A.	Buildings inspected as a percentage of new buildings notified to the local authority
P2: Number / Percentage of Planning Decisions Confirmed by An Bord Pleanála	
A.	Number of local authority planning decisions which were the subject of an appeal to An Bord Pleanála that were determined by the Board on any date in 2023
B.	Percentage of the determinations at A which confirmed (either with or without variation) the decision made by the local authority
P3: Percentage of Planning Enforcement Cases Closed as Resolved	
A.	Total number of planning cases referred to or initiated by the local authority in the period 1st January to 31st December 2023 that were investigated
B.	Total number of cases that were closed during 2023
C.	Percentage of the cases at B that were dismissed as trivial, minor or without foundation or were closed because statute barred or an exempted development
D.	Percentage of the cases at B that were resolved to the local authority's satisfaction through negotiations
E.	Percentage of the cases at B that were closed due to enforcement proceedings
F.	Total number of planning cases being investigated as at 31st December 2023
P4: Cost per Capita of the Planning Service	
A.	The Annual Financial Statement Programme D data divided by the population of the local authority area per the 2022 Census
P5: Application for Fire Safety Certificates	
A.	The percentage of applications for fire safety certificates received in 2023 that were decided (granted or refused) within two months of receipt
B.	The percentage of applications for fire safety certificates received in 2023 that were decided (granted or refused) within an extended period agreed with the applicant

R: ROADS

R1: Ratings in Pavement Surface Condition Index (PSCI)

A. The percentage of (a) Regional (b) Local Primary (c) Local Secondary roads that received a PSCI condition rating in the 24-month period prior to 31st December 2023 and (d) Local Tertiary roads that received a PSCI condition rating in the 60 month period to 31st December 2023	98.24% 99.00% 97.05% 74.00%
B. The percentage of total (a) Regional, (b) Local Primary, (c) Local Secondary and (d) Local Tertiary road kilometres represented by the numbers of kilometres at 31st December 2023 rated in each of the following 4 groupings of the 10 PSCI rating categories; 1-4, 5-6, 7-8 and 9-10 for each road type.	
(a) Regional Road At 31st December 2023, the % at PSCI rating categories; 1-4 At 31st December 2023, the % at PSCI rating categories; 5-6 At 31st December 2023, the % at PSCI rating categories; 7-8 At 31st December 2023, the % at PSCI rating categories; 9-10	1.77% 12.83% 34.91% 48.74%
(b) Local Primary Road At 31st December 2023, the % at PSCI rating categories; 1-4 At 31st December 2023, the % at PSCI rating categories; 5-6 At 31st December 2023, the % at PSCI rating categories; 7-8 At 31st December 2023, the % at PSCI rating categories; 9-10	2.19% 39.03% 36.75% 21.05%
(c) Local Secondary Road At 31st December 2023, the % at PSCI rating categories; 1-4 At 31st December 2023, the % at PSCI rating categories; 5-6 At 31st December 2023, the % at PSCI rating categories; 7-8 At 31st December 2023, the % at PSCI rating categories; 9-10	5.49% 40.01% 36.64% 16.95%
(d) Local Tertiary Road At 31st December 2023, the % at PSCI rating categories; 1-4 At 31st December 2023, the % at PSCI rating categories; 5-6 At 31st December 2023, the % at PSCI rating categories; 7-8 At 31st December 2023, the % at PSCI rating categories; 9-10	12.06% 32.09% 11.97% 17.97%

R2: Regional Road Grants Works

A. Kilometres of regional road strengthened during 2023 and the amount expended on that work and unit cost per square metre	16.2km €3,889,511 €33.95
B. Kilometres of regional road resealed during 2023 and the amount expended on that work and unit cost per square metre	0.0 km €0 €0
C. Kilometres of local road (i.e. total of primary, secondary and tertiary) strengthened during 2023 and the amount expended on that work and unit cost per square metre	138.9 km €9,087,943 €17.10
D. Kilometres of local road resealed during 2023 and the amount expended on that work and unit cost per square metre	172.3 km €2,913,972 €4.51

R3: Percentage of Motor Tax Transactions Conducted Online

A. The percentage of motor tax transactions which are dealt with online (i.e. transaction is processed and the tax disc is issued) in 2023	32.91%
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Appendix 1: Performance Indicators and Baseline Data

W: WATER	
W1: Percentage of Drinking Water in Private Schemes in Compliance with Statutory Requirements	
Percentage of drinking water in private schemes in compliance with statutory requirements in respect of the monitoring of the quality of private drinking water supplies during 2023	98.97%
W2: Percentage of Registered Schemes Monitored	
The number of registered schemes monitored by each local authority as a percentage of total schemes registered	100.00%

Y: YOUTH / COMMUNITY	
Y1: Participation in Comhairle na nÓg Scheme	
A. Percentage of local schools involved in the local Youth Council/Comhairle na nÓg scheme	100%
Y2: Groups Associated with the Public Participation Network (PPN)	
A. The number of organisations included in the County Register and the proportion of those organisations that opted to be part of the Social Inclusion College within the PPN	14.10

Appendix 2: Service Level Agreements

External Organisation	Agreement Title
Connacht Rugby	Club Rugby Development Officer Heads of Agreement
Department of Rural and Community Development (DRCD)	Funding Agreement - Social Inclusion and Community Activation Programme (SICAP) - DRCD, Roscommon County Council and Roscommon Local Community Development Committee (LCDC)
Department of Rural and Community Development (DRCD)	Funding Agreement to support additional staff resources for the Community Function
Department of Rural and Community Development (DRCD)	Service Level Agreement - LEADER Programme - Roscommon (LCDC), Roscommon LEADER Partnership (RLP) and Roscommon County Council
Department of the Environment, Climate and Communications	Phase 2: Development of Local Authority Climate Action Plan (LACAP) - November 2023
Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media	Service Level Agreement for the Creative Ireland Programme 2023 -2027
Donegal County Council	Provision of Shared Services by the Road Management Office (RMO)
Eircom Limited and EasyGo Charging Limited	Installation of electric vehicle chargers in County Roscommon
Enterprise Ireland	Framework Service Level Agreement (SLA) in respect of the delivery of services via the Local Enterprise Offices (LEO)
Fáilte Ireland	Partnership Agreement Governing the Strategic Partnership between Fáilte Ireland and Roscommon County Council with respect to the EU Just Transition Fund Regenerative Tourism and Placemaking Scheme (2023-2026) under the EU Just Transition Fund (EUJTF) 2021-2027
Football Association Ireland	Grassroots Football Development Programme - Heads of Agreement
Galway and Roscommon Education and Training Board (GRETB)	Music Generation Roscommon Programme
Heritage Council	Service Level Agreement between the Heritage Council and Roscommon County Council in respect of the delivery of the Heritage Officer Programme
Heritage Council	Service Level Agreement between the Heritage Council and Roscommon County Council in respect of the delivery of the Local Authority Biodiversity Officer Programme
Kildare County Council	Scientific Assessment of Alternatives to Herbicide Use in the Maintenance of Amenity Public Open Spaces Project
Kildare County Council	Climate Action Regional Office (CARO), Eastern and Midland CARO Region
Kilkenny and Tipperary County Councils	Local Authority Waters Programme Regional Office (LAWPRO) - Shared Service
Laois County Council	Pathfinder Programme for Local Authorities - Midlands Regional Energy Unit 2022-2025

External Organisation	Agreement Title
Leitrim County Council	Connacht Ulster Waste Enforcement Regional Lead Authority (WERLA) - Shared Service
Leitrim, Longford, Offaly, Galway, Kilkenny, Tipperary County Councils	Roscommon County Council Lab Services-Leitrim, Longford, Offaly, Galway, EPS Water and Local Authority Water Support and Advice Team (LAWSAT)
Mayo County Council	Regional Waste Management Planning Office - Shared Service
Mayo County Council - West Regional Communications Centre (WRCC)	Agreement to provide emergency call taking and mobilisation of Fire Brigade response for County Roscommon
MyPay	MyPay Payroll and Superannuation Services - Shared Service
Offaly County Council	National Waste Collection Permit Office (NWCPO) - Shared Service
Pobal	Healthy County Coordinator Agreement between Roscommon County Council and Pobal
Roscommon Camogie	Proposed 2024 SLA - Roscommon County Council and Roscommon Camogie
Roscommon GAA	Development Programme - Games Promotion Officer - Heads of Agreement
Roscommon Ladies Gaelic Football Association (LGFA)	LGFA Games Development Programme - Heads of Agreement
Roscommon Leader Partnership (RLP)	Interim Sectoral Agreement - Roscommon Local Action Group, Roscommon Leader Partnership (RLP) and Local Enterprise Office (LEO)
Roscommon Leader Partnership (RLP)	SICAP Call-Off Contract between Roscommon LCDC, Roscommon County Council and RLP
Roscommon Leader Partnership (RLP)	Single Party Framework Agreement - SICAP - Roscommon LCDC, Roscommon County Council and Roscommon Leader Partnership (RLP)
Roscommon Leader Partnership (RLP)	Healthy Ireland Initiative
Roscommon Local Sports Partnership (RSP)	Healthy Ireland Initiative
The Age Friendly Ireland Shared Service Centre within Meath County Council	Healthy Age Friendly Homes Local Coordinator
Uisce Éireann	Master Co-Operation Agreement
Uisce Éireann	Support Services Agreement and Addendum
Volunteer Ireland	Community Volunteers Service Level Agreement - Roscommon County Council, Roscommon Community Volunteer Centre, Volunteer Ireland
Westmeath, Mayo, Sligo, Longford, Leitrim and Galway County Councils	Agreements are in place to provide fire brigade response by Westmeath, Mayo, Sligo, Longford, Leitrim and Galway County Councils

Appendix 3: Local, Regional and National Policies and Strategies

Title	GOAL 1 Quality of Life and Wellbeing for All	GOAL 2 Economic and Social Infrastructure	GOAL 3 Quality Service for All	Local Policy	Regional Policy	National Policy
Annual Environmental Enforcement Plan (Annual RMCEI Plan)	✓	✓		✓		
Annual Winter Service Plan	✓	✓	✓	✓		
Anti-social Behaviour Strategy	✓			✓		
Bye-Laws as adopted by Roscommon County Council	✓	✓	✓	✓		
CCMA Delivering Effective Climate Action (DECA) Strategy 2030	✓				✓	
County Roscommon Local Authority Climate Action Plan 2024-2029	✓	✓			✓	
County Roscommon Road Safety Plan	✓	✓			✓	
County Roscommon Tourism Strategy	✓	✓			✓	
Development Contributions Scheme 2014			✓		✓	
Healthy Roscommon Community Wellbeing Action Plan 2024 -2026	✓				✓	
Healthy Roscommon Strategy	✓				✓	
IS - Incident Response Plan	✓		✓		✓	
Litter Management Plan	✓				✓	
Local Area Plans and Masterplans	✓				✓	
Local Children and Young People's Services Committees (CYPSC)			✓		✓	
Local Development Strategy	✓	✓	✓		✓	
Local Enterprise Development Plan	✓				✓	
Major Emergency Plan	✓				✓	
Noise Action Plan 2018-2023	✓				✓	
Public Participation Network (PPN) Wellbeing Plans	✓		✓		✓	
Roscommon Age Friendly Strategy	✓		✓		✓	
Roscommon Biodiversity Action Plan	✓				✓	
Roscommon Bound - A Global Rossie Strategy			✓		✓	
Roscommon County Council Arts Plan 2023 - 2028 - Place for Art			✓		✓	
Roscommon County Council Audit Committee Charter	✓		✓		✓	
Roscommon County Council Climate Change Adaptation Strategy 2019-2024	✓				✓	
Roscommon County Council Culture and Creativity Strategy 2023-2027	✓				✓	
Roscommon County Council Customer Charter	✓				✓	
Roscommon County Council Digital Strategy 2022-2026	✓		✓		✓	

Title	GOAL 1 Quality of Life and Wellbeing for All	GOAL 2 Economic and Social Infrastructure	GOAL 3 Quality Service for All	Local Policy	Regional Policy	National Policy
Roscommon County Council Library Development Plan 2025-2029	✓	✓		✓		
Roscommon County Council Strategic Policy Committee Scheme 2024-2029	✓	✓	✓	✓		
Roscommon County Development Plan 2022-2028	✓	✓		✓		
Roscommon County Local Economic and Community Plan 2023-2029	✓	✓		✓		
Roscommon Heritage Plan		✓		✓		
Roscommon Outdoor Recreation Strategy 2023-2028	✓	✓	✓	✓	✓	
Roscommon Town Local Area Plan 2024-2030	✓			✓		
Rural Water Programme 2019-2021	✓			✓		
Social Inclusion Action Plan		✓		✓		
Taking in Charge of Housing Developments Policy October 2017	✓			✓		
Tourism Statement of Strategy 2017-2022		✓		✓	✓	
Traveller Accommodation Programme	✓			✓		
A Region in Transition – The Way Forward	✓	✓			✓	
Athlone Area Transport Strategy	✓	✓			✓	
Connaught Waste Management Plan 2015-2021	✓			✓		
ERDF Operational Programmes 2021-2027		✓			✓	
Ireland's Hidden Heartlands		✓			✓	
Local Creative Youth Partnership Strategic Plan 2023-2027 - GRETB		✓			✓	
North Western Regional Assembly Operational Programmes	✓	✓			✓	
Regional and Local EV Charging Network Plan 2024 to 2030 (published for public consultation May 2024)	✓	✓			✓	
Regional Enterprise Plans	✓	✓			✓	
Regional Homelessness Action Plan	✓	✓			✓	
Regional Spatial and Economic Strategies	✓	✓			✓	
Regional Spatial and Economic Strategy for the North Western Region	✓	✓			✓	
Shannon Estuary Economic Taskforce Report and Powering Prosperity	✓	✓			✓	
Shannon Flood Risk State Agency Coordination Working Group	✓	✓			✓	
Tourism Masterplan for the Shannon		✓		✓		✓
A Guide for Inclusive Community Engagement in Local Planning and Decision Making	✓	✓				✓
A Roadmap for Social Inclusion: Ambitions, Goals and Commitments 2019-2025	✓	✓				✓

Title	GOAL 1 Quality of Life and Wellbeing for All	GOAL 2 Economic and Social Infrastructure	GOAL 3 Quality Service for All	Local Policy	Regional Policy	National Policy
Arts Council of Ireland Strategy 2016–2025 - Making Great Art Work	✓		✓			✓
Atlantic Economic Corridor, Regional Enterprise Plan	✓	✓				✓
Autism Innovation Strategy	✓	✓	✓			✓
Better Public Services - Public Service Transformation 2030 Strategy			✓			✓
Climate Action Plan 2023 and Climate Action Plan 2024	✓	✓				✓
Climate Action Sectoral Adaptation Plan for Built and Archaeological Heritage	✓	✓				✓
Climate Change Sectoral Adaptation Plan for Flood Risk Management 2019-2024	✓	✓				✓
Community Climate Action Fund DCCAE: National Cyber Security Strategy and current consultation	✓	✓				✓
Connect Government 2030, March 2022 (A Digital and ICT Strategy for Ireland's Public Service)			✓			✓
Connecting Ireland Rural Mobility Plan			✓			✓
CycleConnects - Ireland's Cycle Network	✓	✓				✓
DCCAE: National Digital Strategy			✓			✓
DEBI Innovation 2020	✓	✓				✓
Development Plans Guidelines for Planning Authorities 2022	✓					✓
DHLGH Data Strategy			✓			✓
Digital for Good: Ireland's Digital Inclusion Roadmap, August 2023			✓			✓
Digital Local Government: Working for Everyone (LGMA)	✓		✓			✓
Digital Single Market			✓	✓		✓
eGovernment Strategy			✓			✓
Electric Vehicle Charging Infrastructure Strategy 2022-2025	✓	✓				✓
Embracing Ireland's Outdoors - National Outdoor Recreation Strategy 2023-2027	✓	✓				✓
Energy Performance of Buildings Directive (Council Directive 2010/31/EU)	✓	✓				✓
Energy Security in Ireland to 2030	✓	✓				✓
EU Biodiversity Strategy	✓	✓				✓
EU Just Transition Plan for Ireland 2021-2027	✓	✓				✓
EU Strategy on Adaptation to Climate Change	✓	✓				✓
European Flood Awareness System (EFAS)	✓	✓				✓
Fáilte Ireland Strategy			✓			✓
Flood Risk Management Plans and Maps produced under National CFRAM	✓	✓				✓

Title	GOAL 1 Quality of Life and Wellbeing for All	GOAL 2 Economic and Social Infrastructure	GOAL 3 Quality Service for All	Local Policy	Regional Policy	National Policy
Framework for Building Control Authorities - Ensuring effective Building Control administration, inspections and enforcement	✓	✓				✓
Framework on the Multi-Annual Rural Water Programme	✓	✓				✓
Get Ireland Active - National Physical Activity Plan for Ireland	✓					✓
Green Public Procurement Strategy 2024-2027	✓	✓				✓
Groundwater Protection Response	✓					✓
Guidance on Appropriate Assessment for Planning Authorities National Parks and Wildlife Service		✓				✓
Guidelines for New Emergency Accommodation (DHLGH, September 2022)	✓	✓				✓
Guidelines for the Local Authority Climate Action Plans	✓					✓
Guidelines on the Planning System and Flood Risk Management	✓	✓				✓
Healthy Ireland - A Framework for Improved Health and Wellbeing 2013 - 2025	✓					✓
Housing Action Delivery Plans	✓					✓
Housing First National Implementation Plan 2022-2026	✓					✓
Housing for All	✓					✓
Housing for All Roadmap for increased adoption of MMC in public housing delivery	✓					✓
Housing Options for our Ageing Population policy 2019	✓					✓
Innovation 2020	✓	✓				✓
Ireland's National Energy and Climate Plan 2021 - 2030	✓	✓				✓
Ireland's Road Haulage Strategy 2022-2031		✓				✓
Major Emergency Management Framework 2006	✓					✓
Market Surveillance of Construction Products Strategy	✓					✓
Met Eireann strategic plan 2017-2027	✓	✓				✓
National Action Plan Against Racism	✓		✓			✓
National Adaptation Framework	✓	✓				✓
National Age Friendly Strategy	✓	✓	✓			✓
National AI Strategy			✓			✓
National Biodiversity Action Plan 2023-2030	✓	✓				✓
National Bioeconomy Action Plan 2023-2025	✓	✓				✓
National Broadband Plan	✓					✓
National Clean Air Strategy	✓					✓
National Cyber Security Strategy			✓			✓
National Cycle Network Plan	✓					✓
National Cycle Policy Framework	✓					✓

Title	GOAL 1 Quality of Life and Wellbeing for All	GOAL 2 Economic and Social Infrastructure	GOAL 3 Quality Service for All	Local Policy	Regional Policy	National Policy
National Development Plan 2021-2030	✓	✓				✓
National Digital Strategy			✓			✓
National Disability Inclusion Strategy 2017-2022	✓	✓	✓			✓
National Energy and Climate Plan 2021-2030	✓					✓
National Flood Forecasting and Warning Service	✓		✓			✓
National Heritage Plan - Heritage Ireland 2030	✓					✓
National Housing Strategy for Disabled People 2022-2027	✓					✓
National Implementation Plan for the SDGs 2022-2024	✓					✓
National Migrant Integration Strategy	✓					✓
National Organic Strategy 2024-2030	✓					✓
National Planning Framework 2040	✓	✓				✓
National Policy on Architecture 2022	✓	✓				✓
National Road EV Charging Plan 2024 to 2030	✓	✓				✓
National Skills Strategy			✓			✓
National Social Enterprise Policy for Ireland 2024-2027	✓	✓				✓
National Sports Policy 2018-2027		✓	✓			✓
National Strategy on Domestic, Sexual and Gender-Based Violence		✓	✓			✓
National Sustainable Mobility Policy 2022-2030 and associated Action Plan 2022-2025	✓	✓	✓			✓
National Swimming Strategy 2024-2027	✓	✓				✓
National Traveller and Roma Inclusion Strategy 2017-2021 (to 2025)	✓					✓
National Vacant Housing Reuse Strategy	✓					✓
Nature and Biodiversity - Library	✓					✓
NOAC Strategy and Framework Work Programme 2020-2022	✓					✓
OECD Skills Strategy Ireland: Assessment and Recommendations			✓			✓
Open Data Strategy			✓			✓
Our Living Islands – National Islands Policy 2023-2033	✓	✓	✓			✓
Our Public Libraries 2022: Inspiring, Connecting and Inspiring Communities	✓	✓	✓			✓
Our Public Service 2020			✓			✓
Our Rural Future: Rural Development Policy 2021-2025	✓	✓				✓
People, Place and Policy – Growing Tourism to 2025 and the associated Tourism Action Plans		✓				✓
Policy Statement on Geothermal Energy for a Circular Economy	✓					✓
Policy Statement on Mineral Exploration and Mining	✓					✓

Title	GOAL 1 Quality of Life and Wellbeing for All	GOAL 2 Economic and Social Infrastructure	GOAL 3 Quality Service for All	Local Policy	Regional Policy	National Policy
Programme for Government	✓	✓	✓			✓
Public Sector Energy Efficiency Strategy	✓					✓
Public Service Agreement 2024-2026			✓			✓
Public Service Apprenticeship Plan 2023			✓			✓
Public Service ICT Strategy			✓			✓
Public Spending Code	✓	✓	✓			✓
Public Transport Accessibility Retrofit Programme		✓				✓
Renewable Electricity Policy and Development Framework	✓					✓
Renewable Transport Fuel Policy 2023-2025		✓				✓
River Basin Management Plan for Ireland 2018-2021	✓					✓
Road Safety Strategy 2021-2030		✓				✓
Sharing the Vision: A Mental Health Policy for Everyone 2020-2030		✓				✓
SláinteCare, Right Care, Right Place, Right Time		✓				✓
Smarter Travel	✓	✓				✓
Sports Action Plan 2024 -2027	✓	✓				✓
Strategic Emergency Management Framework 2017	✓	✓				✓
Strategy for the Future Development of National and Regional Greenways	✓	✓				✓
Strategy for World Heritage in Ireland 2024-2034	✓	✓				✓
Sustainable, Inclusive and Empowered Communities: A Five-Year Strategy to Support the Community and Voluntary Sectors in Ireland	✓	✓				✓
The Library is the Place: Information, Recreation, Inspiration National Public Library Strategy 2023-2027	✓					✓
The National Language Strategy 2010-2030	✓		✓			✓
The National Oil Spill Contingency Plan	✓					✓
The National Search and Rescue Plan	✓					✓
Tourism Policy Framework 2025-2030		✓				✓
Town Centre First Policy		✓				✓
Values and Principles for Collaboration and Partnership Working with the Community and Voluntary Sector			✓			✓
Water Services Policy Statement 2024-2030	✓					✓
Whole of Government Circular Economy Strategy 2022-2023	✓	✓	✓			✓
Young Ireland: The National Policy Framework for Children and Young People 2023-2028	✓	✓	✓			✓
Youth Homelessness Strategy 2023-2025	✓	✓	✓			✓

Appendix 4: Public Sector Human Rights and Equality Duty Actions

Areas to which Human Rights and Equality considerations apply	Plans and policies to address these issues including:
Local Authority Plans and Policies	Embed equality and human rights in all future strategic plans and policies of the organisation
Social inclusion	Maintain a clear focus on social inclusion in conjunction with other agencies and promote universal access for all in the delivery of services and infrastructure, targeting supports towards hard to reach and disadvantaged communities through the Social Inclusion Community Activation Programme via the LCDC
Assess requirements for disabled people, to enable them to have equal opportunities to apply for housing support services	Work with stakeholders to implement the National Housing Strategy for Disabled People 2022-2027
Assessment of Human Rights and Equality considerations on our staff, customers, service users and everyone affected by our policies and plans	Publish updates to Human Rights and Equality assessments and address through associated policies, plans and actions
Accessibility, Universal Design and Reasonable Accommodation of disabled people for employees and visitors to Roscommon County Council	Implement approved action plan to address accessibility barriers
Promotion and support of human rights and equality principles as they apply to staff, customers, service users and everyone affected by our policies and plans	Ongoing training and review of relevant policies to ensure equality of opportunity for all
Ensure that appropriate policies are developed and a strategic framework is put in place to meet the accommodation needs of older people	Continue to oversee and support the implementation of the actions relating to housing for older people within Housing for All in Roscommon
Assess the provision of services to People with Disabilities	Address service requirements
Ensure that the housing needs of the Traveller Community are met	Implement the recommendations of the Traveller Accommodation Expert Review report





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