

Appendix 4: Public Sector Human Rights and Equality Duty Actions

Areas to which Human Rights and Equality considerations apply	Plans and policies to address these issues including:
Local Authority Plans and Policies	Embed equality and human rights in all future strategic plans and policies of the organisation
Social inclusion	Maintain a clear focus on social inclusion in conjunction with other agencies and promote universal access for all in the delivery of services and infrastructure, targeting supports towards hard to reach and disadvantaged communities through the Social Inclusion Community Activation Programme via the LCDC
Assess requirements for disabled people, to enable them to have equal opportunities to apply for housing support services	Work with stakeholders to implement the National Housing Strategy for Disabled People 2022-2027
Assessment of Human Rights and Equality considerations on our staff, customers, service users and everyone affected by our policies and plans	Publish updates to Human Rights and Equality assessments and address through associated policies, plans and actions
Accessibility, Universal Design and Reasonable Accommodation of disabled people for employees and visitors to Roscommon County Council	Implement approved action plan to address accessibility barriers
Promotion and support of human rights and equality principles as they apply to staff, customers, service users and everyone affected by our policies and plans	Ongoing training and review of relevant policies to ensure equality of opportunity for all
Ensure that appropriate policies are developed and a strategic framework is put in place to meet the accommodation needs of older people	Continue to oversee and support the implementation of the actions relating to housing for older people within Housing for All in Roscommon
Assess the provision of services to People with Disabilities	Address service requirements
Ensure that the housing needs of the Traveller Community are met	Implement the recommendations of the Traveller Accommodation Expert Review report